

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2019

Refer to the 2019 GCC Reporting Instructions for more details

Preparer Contact Information

Entity Name: La Habra

Preparer Name: John Balderas

Human Resources Web Page: <http://lahabracity.com/744/Human-Resources>

Phone Number: (562) 383-4054

Employees Hold more than One Position? No (Enter 'Yes' or 'No')

'Save As' Filename: 2019-11983040900.xlsx

E-Mail Address: [Jbalderas@lahabracity.gov](mailto:Jbalderas@lahabracity.gov)

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? Yes (Enter 'Yes' or 'No')

--- Total Wages Subject to Medicare (Box 5 of W-2): ---

"-----Employer Contribution:-----"

Line #	Elected Position	Enter "Y"	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Pension Formula	Retirement	Deferred	Health, Dental, Vision	Total Compensation
													Plan: Employees' Share Paid by Employer	Benefit Plan: Employer's Share		
1	Y		City Council	Mayor		6,000	8,400	6,000	-	-	450	N/A	-	-	-	6,450
2	Y		City Council	City Council		6,000	8,400	6,000	-	-	100	N/A	-	-	-	6,100
3	Y		City Council	City Council		6,000	8,400	6,000	-	-	500	N/A	-	-	-	6,500
4	Y		City Council	City Council		6,000	8,400	6,000	-	-	500	2% @ 62	-	515	-	7,015
5	Y		City Council	City Council		6,000	8,400	6,000	-	-	450	2% @ 55	-	515	-	6,965
6			Police	Police Chief		174,470	217,890	214,532	-	-	22,000	3% @ 50	-	79,314	1,200	338,327
7			City Manager Admin	City Manager		227,250	227,250	223,537	-	-	4,545	2% @ 55	1,114	27,650	9,124	292,403
8			Police	Police Sergeant		96,512	128,960	78,853	22,751	101,949	20,896	3% @ 50	-	47,820	1,388	284,353
9			Police	Police Captain		141,759	177,037	162,801	453	-	21,274	3% @ 50	-	68,895	1,200	264,429
10			Police	Police Lieutenant		119,219	159,318	153,529	2,389	-	21,474	3% @ 50	-	66,959	1,650	257,285
11			Police	Police Captain		141,759	177,037	146,537	2,356	-	17,254	3% @ 50	-	65,900	1,200	248,607
12			Public Svcs -Admin	Pub Wrks Drctr/Eng		153,400	191,575	180,173	-	-	13,300	2% @ 60	939	24,764	-	247,926
13			Police	Police Lieutenant		119,219	159,318	140,917	3,059	-	19,955	3% @ 50	-	64,149	1,650	246,210
14			Police	Police Lieutenant		119,219	159,318	132,058	11,972	-	16,769	3% @ 50	-	61,512	1,650	233,653
15			Police	Police Lieutenant		119,219	159,318	133,070	10,469	-	20,359	3% @ 50	-	62,272	1,650	231,025
16			Police	Police Corporal		83,210	111,197	102,575	37,149	-	11,909	3% @ 50	-	57,141	1,650	226,904
17			Police	Police Corporal		83,210	111,197	103,257	19,995	-	22,942	3% @ 50	-	56,480	1,650	220,803
18			Police	Police Sergeant		96,512	128,975	127,439	3,652	-	14,308	3% @ 50	-	61,648	1,650	220,558
19			Finance	Finance Director		148,908	185,966	170,835	-	-	10,872	2% @ 55	911	24,311	-	219,811
20			Police	Police Sergeant		96,512	128,960	120,234	10,861	-	10,309	3% @ 50	-	59,535	1,650	219,069
21			Police	Police Sergeant		96,512	128,960	114,667	10,322	-	15,855	3% @ 50	-	58,614	1,650	217,588
22			Police	Police Sergeant		96,512	128,960	120,874	11,111	-	7,232	3% @ 50	-	59,647	1,650	216,994
23			Police	Police Sergeant		96,512	128,960	98,911	23,590	-	15,166	3% @ 50	-	56,116	1,650	211,852
24			Police	Police Corporal		83,210	111,197	105,085	24,107	-	7,961	3% @ 50	-	55,072	1,650	210,356
25			Police	Police Officer		75,001	100,227	97,362	37,351	-	15,835	2% @ 50	-	48,511	1,650	209,293
26			Police	Police Corporal		83,200	111,197	107,632	18,034	-	9,209	3% @ 50	-	56,574	1,650	208,858
27			Police	Police Sergeant		96,512	128,960	114,311	14,181	-	12,256	3% @ 50	-	56,996	1,650	208,598
28			Planning	Dir Com/Econ Dev		145,998	182,331	161,067	-	-	3,223	2% @ 60	800	22,502	-	208,145
29			Police	Police Sergeant		96,512	128,960	104,221	12,344	-	12,308	3% @ 50	-	56,985	1,650	203,988
30			Personnel	Human Resource Drct		142,432	177,878	172,302	-	-	3,606	2% @ 55	846	23,237	-	203,970
31			Police	Police Sergeant		96,512	128,960	109,822	13,202	-	5,309	3% @ 50	-	56,706	1,650	203,168
32			Police	Police Corporal		83,200	111,197	87,974	2,024	15,312	17,009	3% @ 50	-	48,788	16,475	202,651
33			Police	Police Corporal		83,200	111,197	100,737	12,334	-	15,132	3% @ 50	-	56,294	1,650	202,626
34			Police	Police Officer		75,001	100,227	97,533	19,346	-	13,298	3% @ 50	-	54,372	1,650	202,605
35			Police	Police Officer		75,001	100,227	91,362	21,811	-	16,852	3% @ 50	-	53,967	1,650	202,123
36			Police	Police Corporal		83,200	111,197	103,284	19,643	-	6,156	3% @ 50	-	54,803	1,650	202,016
37			Police	Police Officer		74,984	100,214	94,101	22,260	-	13,531	3% @ 50	-	53,883	1,650	201,904
38			Engineering	City Engineer		127,776	159,575	158,720	-	-	7,632	2% @ 55	783	22,193	-	201,726
39			Police	Police Officer		74,984	100,214	100,038	18,994	-	18,588	3% @ 50	-	54,576	1,650	197,051
40			Finance	Dep Dir Info Tech		129,672	161,942	140,934	69	-	10,184	2% @ 55	727	21,254	-	195,398
41			Police	Police Officer		74,984	100,214	98,662	29,490	-	7,381	2% @ 50	-	48,270	1,650	194,788
42			Planning	Deputy Dir Comm Devl		119,214	148,882	134,029	-	-	11,404	2% @ 55	730	21,311	-	193,556
43			Police	Police Officer		74,984	100,214	93,434	19,840	-	18,268	2.7% @ 57	-	43,561	1,650	193,233
44			Police	Police Officer		75,001	100,227	92,199	30,737	-	9,203	2.7% @ 57	-	42,851	1,650	193,104
45			Police	Police Officer		74,984	100,214	89,081	36,715	-	7,194	2.7% @ 57	-	41,952	1,650	193,072
46			Police	Police Officer		75,001	100,227	92,668	16,133	-	10,496	3% @ 50	-	54,440	1,650	191,868
47			Police	Police Officer		75,001	100,227	98,570	17,720	-	9,596	2% @ 50	-	48,660	1,650	191,227
48			Police -Reserves	Pt Rate		74,984	100,214	60,288	1,011	54,266	11,668	N/A	-	36,014	16,038	190,245
49			Police	Police Officer		74,984	100,214	92,301	28,797	-	9,970	2.7% @ 57	-	41,631	1,650	189,709

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--- Total Wages Subject to Medicare (Box 5 of W-2): ---

"-----Employer Contribution:-----"

Line #	Elected Position Enter "Y"	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation/ Defined Contribution Plan	Health, Dental, Vision	Total Compensation
50	Police	Police Sergeant	96,512	128,960	108,231	804	-	-	-	13,011	3% @ 50	-	55,970	1,650	9,982	189,648
51	Police	Police Corporal	83,200	111,197	104,719	5,877	-	-	-	10,541	3% @ 50	-	55,810	1,650	10,875	189,471
52	Police	Police Officer	74,984	100,214	98,583	13,733	-	-	-	10,211	3% @ 50	-	53,788	1,650	9,204	187,169
53	Police	Police Officer	74,984	100,214	93,241	14,889	-	-	-	15,608	2.7% @ 57	-	42,464	1,650	16,480	184,333
54	Police	Police Officer	74,984	100,214	99,987	4,941	-	-	-	5,996	3% @ 50	-	53,433	1,650	16,480	182,487
55	Police	Police Officer	74,984	100,214	90,583	16,490	-	-	-	14,489	2.7% @ 57	-	42,006	1,650	11,237	176,455
56	Water Dept	Water/Sewer Mgr	110,736	138,295	130,105	-	-	-	-	10,639	2% @ 55	-	20,486	-	12,342	173,573
57	Police	Police Corporal	83,200	111,197	84,479	21,029	-	-	-	6,673	2.7% @ 57	-	41,549	1,650	16,480	171,860
58	City Manager Admin	Asst To Cty Mngr	102,301	127,760	125,472	-	-	-	-	2,555	2% @ 60	626	19,603	-	23,360	171,617
59	Police	Police Officer	75,001	100,227	79,482	21,198	-	-	-	9,196	2.7% @ 57	-	40,985	1,650	16,480	168,991
60	Police	Police Officer	75,001	100,227	92,898	15,533	-	-	-	8,543	2.7% @ 57	-	42,238	1,650	8,034	168,896
61	Police	Police Officer	74,984	100,214	91,416	8,070	-	-	-	7,312	2.7% @ 57	-	42,723	1,650	16,480	167,651
62	Police	Police Officer	74,984	100,214	87,843	15,963	-	-	-	10,945	2.7% @ 57	-	41,125	1,650	8,493	166,019
63	Police	Police Officer	74,984	100,214	79,233	17,406	-	-	-	10,933	2.7% @ 57	-	40,211	1,650	16,480	165,913
64	Fleet Mgmt	Operations Manager	105,396	131,625	131,364	-	-	-	-	2,982	2% @ 55	-	19,928	-	9,599	163,873
65	Police	Police Officer	74,984	100,214	98,332	6,612	-	-	-	3,234	2.7% @ 57	-	42,118	1,650	10,237	162,183
66	Engineering	Principal Engineer	111,847	139,682	124,417	-	-	-	-	2,531	2% @ 60	-	19,370	-	15,340	161,658
67	Planning	Planning Manager	114,072	142,461	127,663	-	-	-	-	2,712	2% @ 55	-	20,522	-	10,080	160,977
68	Police	Police Officer	74,984	100,214	77,544	5,851	-	-	-	14,348	2% @ 50	-	44,611	1,650	16,480	160,483
69	Personnel	Human Resource Mgr	112,940	141,047	122,308	-	-	-	-	2,856	2% @ 60	-	19,863	-	15,340	160,368
70	Community Svc -Adm	Dir Of Comm Svcs	138,264	172,673	127,813	-	-	-	-	3,207	2% @ 60	626	18,363	-	8,408	158,417
71	Police	Police Officer	74,984	100,214	55,471	1,714	37,791	-	-	10,677	3% @ 50	-	29,661	15,775	6,948	158,037
72	Police	Police Officer	74,984	100,214	80,403	10,595	-	-	-	6,799	2.7% @ 57	-	41,248	1,650	16,480	157,175
73	Police	Police Officer	74,984	100,214	78,395	16,175	-	-	-	7,350	2.7% @ 57	-	39,600	1,650	11,237	154,406
74	Finance	It Systm Sprt Mngr	103,857	129,704	120,335	-	-	-	-	2,293	2% @ 55	-	19,008	-	11,849	153,485
75	Finance	Finance Manager	103,857	129,704	112,864	-	-	-	-	2,490	2% @ 62	-	18,883	-	15,340	149,576
76	Police	Police Officer	74,984	100,214	84,227	7,881	-	-	-	2,736	2.7% @ 57	-	40,358	1,650	11,237	148,089
77	Police	Police Officer	74,984	100,214	75,580	11,417	-	-	-	2,579	2.7% @ 57	-	39,363	1,650	16,480	147,069
78	Engineering	Traffic Engineer	98,850	123,450	109,009	-	-	-	-	2,182	2% @ 62	-	18,267	-	15,340	144,798
79	Police	Police Officer	74,984	100,214	83,132	3,618	-	-	-	3,856	2.7% @ 57	-	40,374	1,650	11,991	144,620
80	Police	Police Officer	74,984	100,214	76,515	9,740	-	-	-	2,671	2.7% @ 57	-	39,338	1,650	11,569	141,483
81	Police	Police Officer	74,984	100,214	81,711	1,885	-	-	-	7,656	2.7% @ 57	-	40,017	1,650	8,493	141,412
82	Planning	Econ Dev & Hsng Mgr	109,638	136,922	116,507	-	-	-	-	3,168	2% @ 60	-	18,737	-	2,930	141,342
83	Planning	Chief Bldg Official	113,505	141,752	107,187	-	-	-	-	2,506	2% @ 60	-	17,648	-	13,435	140,776
84	Community Svc -Adm	Recreation Manager	87,367	109,109	103,519	-	-	-	-	3,975	2% @ 55	-	17,760	-	15,340	140,594
85	Police	Police Officer	74,984	100,214	77,648	10,242	-	-	-	2,671	2.7% @ 57	-	39,485	1,650	8,493	140,190
86	Police	Police Officer	74,984	100,214	78,595	10,259	-	-	-	4,483	2.7% @ 57	-	39,649	1,650	3,205	137,842
87	Engineering	Assoc Civil Engineer	89,551	111,836	99,964	-	6,792	-	-	2,130	2% @ 62	-	16,939	-	9,110	134,935
88	Police	Police Lieutenant	119,219	159,318	48,537	-	52,334	-	-	12,319	3% @ 50	-	20,185	450	1,060	134,885
89	Finance	Acctng Supervisor	85,235	106,447	95,914	-	-	-	-	5,274	2% @ 55	-	17,669	-	15,340	134,198
90	Police	Police Officer	74,984	100,214	72,755	4,437	-	-	-	12,808	2.7% @ 57	-	38,246	1,600	3,073	132,918
91	Police	Admin Bureau Mngr	102,826	128,416	97,934	-	-	-	-	2,893	2% @ 60	-	17,191	-	14,070	132,088
92	City Clerk	City Clerk	111,253	138,939	107,653	-	-	-	-	2,097	2% @ 55	352	18,011	-	3,953	132,067
93	Police	Police Officer	74,984	100,214	69,221	5,465	-	-	-	10,084	2.7% @ 57	-	33,720	1,350	11,237	131,077
94	Child Development	Child Developmnt Mgr	84,389	105,390	101,586	-	-	-	-	2,418	2% @ 55	-	17,586	-	9,231	130,821
95	Police	Comm Operator	53,508	71,460	70,418	31,879	-	-	-	2,194	2% @ 55	-	14,964	-	11,237	130,691
96	Police	Comm Operator	53,508	71,460	70,531	23,509	-	-	-	10,100	2% @ 55	-	15,899	-	10,237	130,277
97	Police	Police Officer	74,984	100,214	72,581	-	-	-	-	10,091	2.7% @ 57	-	38,138	1,600	7,789	130,199
98	Police	Police Officer	74,984	100,214	69,221	5,807	-	-	-	8,007	2.7% @ 57	-	33,439	1,350	11,237	129,061

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												Plan: Employees' Share Paid by Employer	Benefit Plan: Employer's Share		Compensation/Defined Plan
99	Planning		Senior Planner		85,642	106,955	98,781	-	-	8,764	2% @ 55	-	17,276	2,930	127,751
100	Police		Comm Operator		53,508	71,460	70,702	19,444	-	11,670	2% @ 55	-	15,910	-	126,789
101	Park Dept		Park/Landscape Sprvsr		76,447	95,472	89,447	-	-	5,029	2% @ 55	-	16,661	-	126,477
102	Police		Comm Operator		53,508	71,460	70,696	22,400	-	6,853	2% @ 55	-	15,491	-	125,497
103	Water Dept		Water Svcs Tech V		52,470	73,832	62,298	28,793	-	2,555	2% @ 55	-	15,249	120	124,864
104	Police		Police Officer		74,984	100,214	69,221	5,748	-	11,277	2.7% @ 57	-	33,720	1,350	124,521
105	Finance		Senior Accountant		75,328	94,074	93,503	44	-	3,776	2% @ 55	-	16,859	-	123,924
106	Finance		Inf Tch Sys Anlst li		68,035	95,732	88,403	1,161	-	1,545	2% @ 55	-	16,670	-	123,630
107	Finance		Inf Tch Sys Anlst li		68,035	95,732	86,367	3,037	-	1,567	2% @ 55	-	16,670	-	123,490
108	Police		Sr Animal Control		56,191	75,042	66,908	17,522	-	6,588	2% @ 55	-	15,748	-	123,246
109	Child Development		Program Specialist		64,888	89,997	84,427	-	-	7,163	2% @ 55	-	16,479	-	123,119
110	Child Development		Program Specialist		64,888	89,997	87,048	-	-	4,472	2% @ 55	-	16,528	-	123,098
111	Police		Police Officer		74,984	100,214	69,221	5,495	-	10,141	2.7% @ 57	-	33,439	1,350	122,852
112	Street Dept		Street Supervisor		76,447	95,472	85,135	-	-	5,523	2% @ 55	-	16,321	-	122,319
113	Government Bldgs		Bldng Maint Sprvsr		76,447	95,472	85,057	-	-	4,128	2% @ 55	-	16,834	-	120,279
114	Wia -Staff		Empl Train Manager		73,840	92,216	86,069	-	-	1,943	2% @ 55	-	16,369	-	119,721
115	Children's Museum		Childrens Museum Mgr		73,840	92,216	85,557	-	-	1,921	2% @ 55	-	16,728	-	119,546
116	Water Dept		Water Svcs Tech V		52,470	73,832	60,132	15,689	14,883	3,262	2% @ 55	-	14,443	115	116,902
117	Police		Police Officer		74,984	100,214	56,134	4,211	17,517	1,738	2.7% @ 57	-	28,457	1,263	116,857
118	Police		Comm Serv Off li		52,711	70,396	62,386	19,947	-	2,274	2% @ 55	-	15,381	-	116,467
119	Police		Police Officer		74,984	100,214	52,407	1,303	22,934	4,130	2% @ 50	-	25,252	775	116,391
120	Community Svc -Adm		Comm Svcs Manager		87,367	109,109	93,512	-	-	2,978	2% @ 60	-	16,879	-	116,299
121	Police		Comm Operator		53,508	71,460	68,252	17,930	-	4,374	2% @ 55	-	15,434	-	115,096
122	Planning		Code Enforcement Mgr		81,124	101,313	81,699	-	-	1,705	2% @ 60	-	16,267	-	115,011
123	Child Development		Program Specialist		64,888	89,997	81,924	-	-	3,735	2% @ 55	-	16,479	-	113,826
124	Police		Police Records Spec		41,016	54,777	52,850	17,698	-	12,173	2% @ 60	-	14,412	-	113,612
125	Finance		Accountant li		67,560	84,373	79,170	-	-	1,698	2% @ 62	-	16,200	-	112,409
126	Water Dept		Sewer Svcs Tech V		48,572	68,345	61,346	15,512	-	3,041	2% @ 55	-	14,760	120	110,629
127	Police		Comm Operator		53,508	71,460	65,465	12,225	-	7,014	2% @ 62	-	14,661	-	110,601
128	Public Svcs -Admin		Management Analyst		57,901	81,472	73,898	3,367	-	1,328	2% @ 55	-	15,781	-	109,850
129	Police		Records Clerk Sup.		56,073	74,884	66,043	15,389	-	3,330	2% @ 62	-	14,726	-	107,981
130	Police		Comm Operator		53,508	71,460	70,809	8,257	-	3,234	2% @ 55	-	15,537	-	107,646
131	Police		Crime Anlst/Inf Spec		63,344	84,596	48,716	7,427	28,072	5,333	2% @ 55	-	10,237	-	106,945
132	Planning		Sr Code Enfcmt Insptr		55,494	78,085	72,949	-	-	1,388	2% @ 60	-	15,281	-	105,469
133	City Manager Admin		Executive Asst		66,575	83,143	78,710	-	-	1,544	2% @ 60	-	15,649	-	105,245
134	Planning		Associate Planner		58,648	82,524	77,504	711	-	2,356	2% @ 55	-	15,661	-	104,521
135	Police		Comm Serv Off li		52,711	70,396	65,310	4,287	-	2,499	2% @ 55	-	15,417	-	103,994
136	Engineering		Public Works Inspector		55,494	78,085	70,128	-	-	1,148	2% @ 55	-	15,468	-	102,594
137	Public Svcs -Admin		Sr Public Works Sec		45,271	63,702	62,385	3,192	-	5,450	2% @ 55	-	14,469	-	101,346
138	Police		Senior Police Secry		50,504	67,450	65,669	630	-	9,259	2% @ 55	-	15,375	-	101,227
139	Water Dept		Water Svcs Tech Iv		45,637	64,216	56,768	12,519	-	1,400	2% @ 62	-	14,348	120	101,005
140	Fleet Mgmt		Fleet Coord		52,212	73,468	69,718	10,098	-	3,709	2% @ 62	-	14,952	120	100,877
141	Police		Youth Service Offcr		48,593	64,896	63,869	1,258	-	9,095	2% @ 55	-	15,171	-	100,630
142	Water Dept		Water Svcs Tech Iv		45,637	64,216	62,569	9,865	-	2,725	2% @ 55	-	14,491	120	99,562
143	Police		Sr Prop/Evid Tech		52,711	70,396	62,091	26	-	5,273	2% @ 55	-	15,619	-	99,490
144	Police		Comm Operator		53,508	71,460	57,902	9,394	-	8,517	2% @ 62	-	13,962	-	98,268
145	Police		Comm Services Officer		45,421	60,659	58,854	2,147	-	5,083	2% @ 55	-	14,841	-	97,405
146	Police		Police Officer		74,984	100,214	52,726	7,302	-	6,797	2.7% @ 57	-	22,191	788	97,241
147	Park Dept		Service Worker li		41,417	58,280	51,859	11,890	-	3,237	2% @ 55	-	14,034	120	96,990

State Controller's Office - Local Government Programs and Services Division

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Preparer Contact Information

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 Employees Hold more than One Position? No (Enter 'Yes' or 'No')  
 'Save As' Filename: 2019-11983040900.xlsx  
 Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? Yes (Enter 'Yes' or 'No')

Preparer Name: John Balderas  
 Phone Number: (562) 383-4054  
 E-Mail Address: [Jbalderas@lahabraca.gov](mailto:Jbalderas@lahabraca.gov)

--- Total Wages Subject to Medicare (Box 5 of W-2): ---

"-----Employer Contribution:-----"

Line #	Elected Position	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Pension Formula	Retirement	Deferred	Total		
												Plan: Employees' Share Paid by Employer	Benefit Plan: Employer's Share	Contribution Plan	Health, Dental, Vision	Compensation
148		Government Bldgs	Senior Svc Wrkr		45,379	63,852	61,545	1,221	-	3,460	2% @ 55	-	14,351	120	15,850	96,547
149		Police	Animal Cntrl Offcr		50,706	67,716	62,527	8,071	-	7,894	2% @ 55	-	14,815	-	3,205	96,513
150		Street Dept	Service Worker Ii		41,417	58,280	56,544	7,285	-	2,222	2% @ 55	-	13,953	120	15,850	95,974
151		Water Dept	Water Svcs Tech Iii		44,431	62,519	60,916	10,021	-	1,143	2% @ 55	-	14,224	120	9,530	95,954
152		Police	Police Admin Speclst		50,504	67,450	66,463	1,022	-	9,714	2% @ 55	-	15,375	-	3,205	95,779
153		Community Svc -Adm	Senior Svc Wrkr		45,379	63,852	62,481	1,243	-	1,167	2% @ 55	-	14,385	120	15,850	95,245
154		Water Dept	Sewer Svcs Tech Iii		40,323	56,738	56,237	13,943	-	1,078	2% @ 55	-	13,830	120	9,545	94,752
155		Street Dept	Senior Svc Wrkr		45,379	63,852	63,462	2,674	-	939	2% @ 55	-	14,400	120	11,681	93,276
156		Community Svc -Adm	Recreation Supervsr		56,225	70,217	60,154	-	-	2,954	2% @ 55	-	14,329	-	15,340	92,776
157		Planning	Housing Specialist		58,648	82,524	59,454	-	-	2,105	2% @ 62	-	14,299	-	15,850	91,709
158		Park Dept	Service Worker		38,802	54,598	53,552	6,627	-	1,747	2% @ 55	-	13,659	120	15,850	91,555
159		Finance	Account Clerk Iii		43,755	61,568	58,473	-	75	2,720	2% @ 55	-	14,299	-	15,850	91,417
160		Finance	Accounting Technicn		45,271	63,702	59,056	-	276	3,227	2% @ 55	-	14,290	-	14,436	91,285
161		Finance	Payroll Coordinator		48,073	67,644	59,460	-	-	4,782	2% @ 55	-	14,525	-	11,939	90,706
162		Park Dept	Service Worker Ii		41,417	58,280	57,762	6,803	-	3,236	2% @ 55	-	13,994	120	8,778	90,693
163		Personnel	Secretary		43,272	60,888	58,190	-	-	2,106	2% @ 55	-	14,244	-	15,850	90,390
164		Engineering	Secretary		43,272	60,888	60,245	2,123	-	2,095	2% @ 55	-	14,244	-	11,673	90,381
165		Park Dept	Senior Svc Wrkr		45,379	63,852	63,506	4,005	-	5,306	2% @ 55	-	14,400	120	2,280	89,617
166		Park Dept	Service Worker Ii		41,417	58,280	49,918	3,636	-	5,199	2% @ 55	-	14,187	120	15,850	88,909
167		Street Dept	Service Worker Ii		41,417	58,280	55,579	5,649	-	2,573	2% @ 55	-	13,914	120	10,921	88,755
168		Park Dept	Service Worker		38,802	54,598	53,509	4,463	-	1,053	2% @ 55	-	13,659	120	15,850	88,653
169		Planning	Secretary		43,272	60,888	60,245	-	-	2,095	2% @ 55	-	14,244	-	8,920	85,504
170		Fleet Mgmt	Equip Mechanic		45,200	63,602	47,874	5,302	-	1,858	2% @ 62	-	13,621	120	15,850	84,625
171		Police	Comm Services Officer		45,421	60,659	46,639	7,970	-	8,095	2% @ 62	-	13,357	-	8,493	84,554
172		Community Svc -Adm	Admin Aide Iii		43,466	61,162	60,516	108	-	899	2% @ 55	-	14,169	-	8,726	84,418
173		Child Development	Lead Teacher		37,767	52,383	51,377	-	-	3,645	2% @ 55	-	13,514	-	15,050	83,586
174		Water Dept	Water Svcs Tech Iii		44,431	62,519	53,702	1,012	3,327	1,015	2% @ 55	-	12,372	110	11,341	82,879
175		Planning	Senior Clerk		37,877	53,296	51,034	-	-	1,984	2% @ 55	-	13,636	-	15,850	82,504
176		Police	Police Records Spec		41,016	54,777	53,335	3,840	-	1,869	2% @ 55	-	14,119	-	8,980	82,143
177		Head Start	Fam Svc Advct		37,877	53,296	47,898	-	-	4,135	2% @ 55	-	13,376	-	15,850	81,259
178		Police	Comm Services Officer		45,421	60,659	46,491	5,708	-	6,585	2% @ 62	-	13,317	-	8,455	80,555
179		Engineering	Assistant Civil Eng		73,490	91,778	63,560	-	-	2,722	2% @ 62	-	12,139	-	1,970	80,391
180		Police	Police Records Spec		41,016	54,777	44,793	5,079	-	5,882	2% @ 62	-	13,200	-	11,237	80,191
181		Park Dept	Service Worker		38,802	54,598	54,021	1,722	-	1,053	2% @ 55	-	13,659	120	9,508	80,082
182		Child Development	Lead Teacher		37,767	52,383	46,348	-	-	4,676	2% @ 55	-	13,514	-	15,050	79,588
183		Police	Police Officer		74,984	100,214	46,166	3,343	-	1,692	2.7% @ 57	-	21,430	875	5,962	79,469
184		Police	Police Records Spec		41,016	54,777	44,390	10,227	-	3,260	2% @ 62	-	12,928	-	8,474	79,279
185		Community Svc -Adm	Dir Of Comm Svcs		138,264	172,673	2,989	-	69,001	6,641	2% @ 55	15	527	-	-	79,173
186		Police	Comm Operator		53,508	71,460	52,134	4,499	-	2,419	2% @ 62	-	13,259	-	6,330	78,641
187		Park Dept	Service Worker		38,802	54,598	46,971	1,237	-	827	2% @ 55	-	13,110	120	15,850	78,115
188		Government Bldgs	Bldg Maint Worker		41,417	58,280	47,907	385	-	1,090	2% @ 62	-	13,236	120	14,655	77,393
189		Water Dept	Senior Utility Clerk		39,774	55,964	55,374	1,163	-	4,038	2% @ 55	-	13,850	-	2,930	77,354
190		Police	Comm Operator Super		63,968	85,430	53,392	3,336	-	2,086	2% @ 62	-	11,308	-	6,893	77,016
191		Police	Police Records Spec		41,016	54,777	43,109	2	-	5,540	2% @ 55	-	13,003	-	15,360	77,014
192		Head Start	Site Supervisor		42,455	58,885	45,337	-	-	2,825	2% @ 55	-	13,601	-	15,050	76,813
193		Fleet Mgmt	Equip Mechanic		45,200	63,602	45,932	3,705	-	1,746	2% @ 62	-	12,998	120	11,718	76,218
194		Child Development	Social Worker Ii		36,381	51,193	50,653	-	-	1,953	2% @ 55	-	13,467	-	9,753	75,826
195		Child Development	Senior Clerk		37,877	53,296	52,704	-	-	6,250	2% @ 55	-	13,636	-	2,930	75,520
196		Water Dept	Water Svcs Tech Iii		44,431	62,519	41,065	4,576	-	848	2% @ 62	-	12,964	120	15,850	75,423

State Controller's Office - Local Government Programs and Services Division

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Preparer Contact Information

Entity Name: La Habra

Preparer Name: John Balderas

Human Resources Web Page: <http://lahabracity.com/744/Human-Resources>

Phone Number: (562) 383-4054

Employees Hold more than One Position? No (Enter 'Yes' or 'No')

'Save As' Filename: 2019-11983040900.xlsx

E-Mail Address: [Jbalderas@lahabracity.gov](mailto:Jbalderas@lahabracity.gov)

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? Yes (Enter 'Yes' or 'No')

--- Total Wages Subject to Medicare (Box 5 of W-2): ---

"-----Employer Contribution:-----"

Line #	Elected Position Enter "Y"	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Pension Formula	Retirement	Deferred	Health, Dental, Vision	Total Compensation	
												Plan: Employees' Share Paid by Employer	Benefit Plan: Employer's Share			Contribution Plan
197		Personnel	Hr Technician		48,073	67,644	48,798	-	-	2,743	2% @ 55	-	13,255	-	9,721	74,516
198		Finance	Account Clerk I		32,211	45,323	44,067	-	-	2,735	2% @ 62	-	13,026	-	13,718	73,545
199		Water Dept	Water Svcs Tech Ii		42,222	59,409	47,031	3,166	-	848	2% @ 62	-	13,081	120	8,977	73,223
200		Planning	Senior Clerk		37,877	53,296	47,109	-	-	711	2% @ 60	-	13,090	-	12,020	72,930
201		Park Dept	Maint Laborer		33,652	47,353	40,473	4,123	-	852	2% @ 62	-	12,546	120	13,965	72,078
202		Child Development	Teacher		33,451	46,396	45,907	-	-	3,552	2% @ 55	-	12,986	-	8,292	70,736
203		Community Svc -Adm	Clerk		30,599	43,054	38,591	-	-	3,188	2% @ 55	-	12,815	-	15,835	70,429
204		Community Svc -Adm	Recreation Speclsts		31,556	44,402	43,813	432	-	760	2% @ 55	-	12,818	-	12,170	69,991
205		Community Svc -Adm	Recreation Speclsts		31,556	44,402	40,477	299	-	622	2% @ 62	-	12,617	-	15,845	69,860
206		Child Development	Teacher		33,451	46,396	45,907	-	-	2,402	2% @ 55	-	13,035	-	7,950	69,294
207		Child Development	Teacher		33,451	46,396	44,736	-	-	3,283	2% @ 60	-	13,019	-	8,253	69,290
208		Park Dept	Service Worker		38,802	54,598	38,048	4,051	-	4,128	2% @ 62	-	12,155	115	10,532	69,029
209		Child Development	Clerk Typist		32,105	45,176	39,794	-	-	6,769	2% @ 55	-	12,985	-	9,384	68,932
210		Child Development	Family Serv Coord		31,556	44,402	43,821	-	-	3,701	2% @ 55	-	12,923	-	8,446	68,892
211		Street Dept	Service Worker		38,802	54,598	42,016	4,335	-	1,287	2% @ 62	-	12,685	120	8,341	68,785
212		Finance	Account Clerk I		32,211	45,323	44,173	-	-	1,848	2% @ 55	-	12,947	-	9,588	68,557
213		Police	Police Records Spec		41,016	54,777	37,497	6,209	-	4,950	2% @ 62	-	12,006	-	7,789	68,451
214		Child Development	Teacher		33,451	46,396	44,416	-	-	2,341	2% @ 55	-	12,914	-	8,578	68,250
215		Wia -Staff	Intermediate Clerk		33,744	47,482	46,944	-	-	4,179	2% @ 60	-	13,096	-	3,915	68,134
216		Water Dept	Water Svc Tech I		38,534	54,221	38,485	1,450	-	772	2% @ 62	-	12,114	115	15,193	68,129
217		Water Dept	Water Svcs Tech Ii		42,222	59,409	38,387	261	-	759	2% @ 62	-	12,701	120	15,850	68,079
218		Street Dept	Service Worker		38,802	54,598	41,542	3,301	-	1,373	2% @ 62	-	12,651	120	8,815	67,802
219		Water Dept	Sewer Svcs Tech Iii		40,323	56,738	42,333	2,601	-	884	2% @ 62	-	11,608	105	10,253	67,784
220		Police	Prop/Evidence Tech		40,233	53,731	42,665	3,490	-	4,728	2% @ 62	-	12,806	-	3,205	66,894
221		Park Dept	Maint Laborer		33,652	47,353	41,995	1,169	-	1,494	2% @ 55	-	12,674	120	8,821	66,273
222		Community Svc -Adm	Soc Svcs Prg Crdnt		34,089	47,967	44,603	319	-	4,806	2% @ 60	-	13,152	-	2,930	65,809
223		Child Development	Clerk		30,599	43,054	41,575	-	-	1,853	2% @ 55	-	12,743	-	9,159	65,330
224		Fleet Mgmt	Equip Mechanic		45,200	63,602	40,480	1,129	-	1,646	2% @ 62	-	11,663	105	9,975	64,999
225		Street Dept	Service Worker		38,802	54,598	36,471	4,926	-	687	2% @ 62	-	12,236	120	9,571	64,010
226		Child Development	Lead Teacher		37,767	52,383	38,095	-	-	2,696	2% @ 55	-	12,584	-	10,562	63,936
227		Wia -Staff	Case Manager		37,615	52,928	37,490	-	-	2,011	2% @ 62	-	12,450	-	11,936	63,887
228		Park Dept	Maint Laborer		33,652	47,353	39,812	-	-	2,373	2% @ 62	-	12,499	120	8,901	63,705
229		Finance	Account Clerk Iii		43,755	61,568	34,132	-	-	676	2% @ 62	-	12,908	-	15,850	63,565
230		Child Development	Teacher		33,451	46,396	41,170	-	-	1,618	2% @ 62	-	12,611	-	7,824	63,224
231		Child Development	Lead Teacher		37,767	52,383	41,892	-	-	1,997	2% @ 55	-	12,677	-	5,693	62,259
232		Child Development	Admin Aide I		34,089	47,967	36,278	-	2,713	795	2% @ 62	-	9,714	-	11,835	61,336
233		Community Svc -Adm	Clerk		30,599	43,054	30,304	94	-	1,715	2% @ 62	-	11,927	-	15,850	59,890
234		Child Development	Teacher		33,451	46,396	38,688	-	-	1,541	2% @ 55	-	12,405	-	5,049	57,683
235		Planning	Permit Clerk		33,490	47,124	38,012	-	-	570	2% @ 62	-	12,350	-	6,472	57,405
236		Planning	Building Inspector		54,427	76,586	35,104	-	1,258	840	2% @ 60	-	8,942	-	10,520	56,664
237		Finance	Account Clerk Ii		37,355	52,562	33,184	-	-	1,541	2% @ 55	-	9,465	-	10,018	54,208
238		Wia -Staff	Case Manager		37,615	52,928	35,466	-	-	2,499	2% @ 62	-	12,208	-	4,025	54,199
239		Wia -Staff	Case Manager		37,615	52,928	33,523	-	-	2,024	2% @ 62	-	10,914	-	7,447	53,908
240		Park Dept	Maint Laborer		33,652	47,353	34,784	2,656	-	1,553	2% @ 62	-	12,087	120	2,280	53,480
241		Police	Police Records Spec		41,016	54,777	31,795	1,136	-	3,668	2% @ 62	-	10,246	-	6,244	53,088
242		Planning	Code Enforcemnt Insp		50,511	71,072	31,978	-	-	1,657	2% @ 62	-	9,275	-	8,987	51,897
243		Water Dept	Water Svc Tech I		38,534	54,221	29,803	1,567	-	1,078	2% @ 62	-	9,607	85	8,198	50,337
244		Planning	Senior Bldg Inspctr		63,088	88,772	34,621	-	-	-	2% @ 62	-	7,990	-	7,303	49,914
245		Children's Museum	Pt Rate		49,920	176,800	45,793	-	-	119	2% @ 55	-	3,938	-	-	49,850

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 Phone Number: (562) 383-4054  
 E-Mail Address: Jbalderas@lahabracity.gov

--- Total Wages Subject to Medicare (Box 5 of W-2) ---

"-----Employer Contribution:-----"

Line #	Elected Position Enter "Y"	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Pension Formula	Retirement	Deferred	Total		
												Plan: Employees' Share Paid by Employer	Benefit Plan: Employer's Share	Contribution Plan	Health, Dental, Vision	Compensation
246		Head Start	Head Start Teacher		28,059	37,606	37,676	4	-	-	2% @ 60	2,641	3,238	-	4,800	48,358
247		Head Start	Head Start Teacher		28,059	37,606	37,378	1	-	451	2% @ 55	2,649	3,249	-	4,533	48,259
248		Finance	Accountant		62,732	78,344	29,844	-	3,925	-	2% @ 62	-	5,890	-	6,350	46,010
249		Finance	Account Clerk I		32,211	45,323	23,822	21	115	635	2% @ 55	-	9,155	-	11,835	45,583
250		Water Dept	Water Svc Tech I		38,534	54,221	30,612	1,404	-	1,607	2% @ 62	-	9,666	85	1,615	44,989
251		Police	Police Records Spec		41,016	54,777	16,940	-	17,766	231	2% @ 55	-	4,142	-	3,343	42,421
252		Engineering	Sr Engineering Aide		54,092	76,111	27,507	-	-	-	2% @ 62	-	7,281	-	7,303	42,091
253		Head Start	Head Start Teacher		28,059	37,606	33,447	29	-	618	2% @ 62	-	3,170	-	4,800	42,064
254		Head Start	Head Start Teacher		28,059	37,606	33,617	1	-	-	2% @ 62	-	3,135	-	4,800	41,553
255		City Clerk	Pt Rate		49,920	176,800	36,465	-	-	-	2% @ 55	-	3,125	-	-	39,590
256		Street Dept	Maint Laborer		33,652	47,353	24,378	1,226	-	186	2% @ 62	-	6,119	45	5,988	37,942
257		Children's Museum	Pt Rate		60,320	70,720	34,126	294	-	-	2% @ 55	-	2,929	-	-	37,348
258		Engineering	Assoc Civil Engineer		89,551	111,836	1,888	-	34,787	-	2% @ 55	-	448	-	-	37,124
259		Street Dept	Maint Laborer		33,652	47,353	23,726	1,286	-	226	2% @ 62	-	5,711	45	5,988	36,982
260		Police	Police Corporal		83,200	111,197	5,923	-	717	678	3% @ 50	-	8,929	15,350	4,110	35,707
261		Head Start	Head Start Teacher		28,059	37,606	29,268	-	-	560	2% @ 62	-	2,562	-	2,831	35,220
262		City Clerk	Assistant City Clerk		77,213	96,429	24,251	-	-	-	2% @ 60	-	5,418	-	4,545	34,214
263		Water Dept	Water Svc Tech I		38,534	54,221	17,975	1,410	323	607	2% @ 62	-	5,159	55	6,365	31,894
264		Child Development	Professional		37,960	42,640	27,627	-	-	28	2% @ 55	-	2,375	-	-	30,029
265		Children's Museum	Professional		37,960	42,640	27,162	-	-	16	2% @ 60	-	2,337	-	-	29,515
266		Police -Hourly	Pt Rate		60,320	70,720	27,013	-	-	-	2% @ 55	-	2,330	-	-	29,343
267		Police	Police Off. Trainee		49,745	49,745	15,306	4,825	-	262	2% @ 62	-	4,580	-	2,515	27,488
268		Police -Hourly	Pt Rate		49,920	176,800	24,007	-	-	-	2% @ 62	-	2,073	-	-	26,081
269		Children's Museum	Professional		32,760	37,440	23,101	-	-	114	2% @ 62	-	1,994	-	-	25,210
270		Police -Hourly	Professional		32,760	37,440	23,079	-	-	-	2% @ 62	-	1,988	-	-	25,067
271		Police	Police Officer		74,984	100,214	14,243	433	-	222	2.7% @ 57	-	8,014	350	1,628	24,889
272		Police	Police Off. Trainee		49,745	49,745	13,393	4,933	-	231	2% @ 62	-	4,007	-	2,158	24,722
273		Police -Reserves	Pt Rate		49,920	176,800	24,525	-	-	-	N/A	-	-	-	-	24,525
274		Police	Police Records Spec		41,016	54,777	14,986	-	-	428	2% @ 62	-	5,362	-	3,541	24,317
275		City Manager Admin	Professional		32,760	37,440	24,272	-	-	-	N/A	-	-	-	-	24,272
276		Police -Hourly	Professional		32,760	37,440	22,006	-	-	-	2% @ 62	-	1,879	-	-	23,885
277		Community Svcs -Hrly	Professional		32,760	37,440	21,552	120	-	-	2% @ 62	-	1,851	-	-	23,523
278		Police -Reserves	Pt Rate		49,920	176,800	23,176	-	-	-	N/A	-	-	-	-	23,176
279		Child Development	Technical		27,560	32,240	21,211	-	-	-	2% @ 62	-	1,821	-	-	23,032
280		Child Development	Technical		27,560	32,240	20,954	-	-	-	2% @ 55	-	1,798	-	-	22,752
281		Child Development	Technical		27,560	32,240	21,031	-	-	-	2% @ 62	-	1,437	-	-	22,468
282		Child Development	Technical		27,560	32,240	20,339	-	-	-	2% @ 55	-	1,745	-	-	22,085
283		Police -Reserves	Pt Rate		49,920	176,800	21,936	-	-	-	N/A	-	-	-	-	21,936
284		Finance	Account Clerk I		2,684	3,777	17,130	-	-	-	2% @ 62	-	3,186	-	1,507	21,824
285		Child Development	Technical		27,560	32,240	20,252	-	-	-	2% @ 62	-	1,379	-	-	21,631
286		Children's Museum	Technical		27,560	32,240	20,167	-	-	34	2% @ 62	-	1,276	-	-	21,478
287		Water Dept	Water Svc Tech I		38,534	54,221	19,012	30	-	149	2% @ 62	-	2,023	10	190	21,414
288		Child Development	Technical		27,560	32,240	19,619	-	-	-	2% @ 55	-	1,690	-	-	21,308
289		Police -Reserves	Pt Rate		49,920	176,800	21,242	-	-	-	N/A	-	-	-	-	21,242
290		Child Development	Technical		27,560	32,240	19,173	-	-	-	2% @ 55	-	1,647	-	-	20,821
291		Community Svcs -Hrly	Technical		27,560	32,240	19,231	155	-	-	2% @ 62	-	1,001	-	-	20,387
292		Child Development	Laborer Skilled		24,960	27,040	18,658	-	-	-	2% @ 62	-	1,603	-	-	20,262
293		Street Dept	Technical		27,560	32,240	18,819	-	-	-	2% @ 62	-	1,267	-	-	20,086
294		Children's Museum	Technical		27,560	32,240	18,428	-	-	21	2% @ 62	-	1,580	-	-	20,029

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Phone Number: (562) 383-4054

Employees Hold more than One Position? No (Enter 'Yes' or 'No') 'Save As' Filename: 2019-11983040900.xlsx

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--- Total Wages Subject to Medicare (Box 5 of W-2) ---

"-----Employer Contribution:-----"

Line #	Elected Position Enter "Y"	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Compensation/ Defined Employer's Share	Health, Dental, Vision	Total Compensation
295		Child Development	Laborer Skilled		24,960	27,040	18,102	-	-	-	2% @ 62	-	1,554	-	19,656
296		Water Dept	Technical		27,560	32,240	18,060	-	-	-	2% @ 62	-	1,551	-	19,610
297		Community Svcs -Hrly	Technical		27,560	32,240	17,858	180	-	-	2% @ 62	-	1,060	-	19,098
298		Park Dept	Technical		27,560	32,240	17,503	-	-	-	2% @ 62	-	1,505	-	19,008
299		Street Dept	Maint Laborer		33,652	47,353	10,713	1,163	1,977	92	2% @ 55	-	2,649	30	18,999
300		Child Development	Laborer Skilled		24,960	27,040	17,995	-	-	-	2% @ 62	-	975	-	18,970
301		Child Development	Laborer Skilled		24,960	27,040	17,022	-	-	-	2% @ 55	-	1,463	-	18,485
302		Child Development	Pt Rate		49,920	176,800	16,688	-	-	-	2% @ 55	-	1,428	-	18,117
303		Water Dept	Technical		27,560	32,240	18,033	-	-	-	N/A	-	-	-	18,033
304		Engineering	Civil Eng Assistant		63,088	88,772	1,506	-	15,936	-	2% @ 55	-	421	-	17,864
305		Police	Police Records Spec		41,016	54,777	286	709	15,164	1,053	2% @ 55	-	409	-	17,620
306		Child Development	Technical		27,560	32,240	16,795	-	-	-	28 2% @ 62	-	671	-	17,495
307		Child Development	Laborer Skilled		24,960	27,040	16,333	-	-	-	2% @ 62	-	1,003	-	17,336
308		Child Development	Laborer Skilled		24,960	27,040	16,109	-	-	-	2% @ 62	-	1,061	-	17,170
309		Community Svcs -Hrly	Technical		27,560	32,240	15,609	172	-	-	2% @ 62	-	1,364	-	17,146
310		Child Development	Laborer Skilled		24,960	27,040	16,352	-	-	-	2% @ 62	-	753	-	17,105
311		Child Development	Laborer Skilled		24,960	27,040	16,936	-	-	-	N/A	-	-	-	16,936
312		Children's Museum	Laborer Skilled		24,960	27,040	15,369	-	-	16	2% @ 62	-	1,318	-	16,703
313		Park Dept	Technical		27,560	32,240	16,536	-	-	-	N/A	-	-	-	16,536
314		City Clerk	City Clerk/Office Mgr		115,754	144,561	2,502	-	7,639	5,735	2% @ 55	12	492	-	16,380
315		Child Development	Laborer Skilled		24,960	27,040	14,982	-	-	-	2% @ 55	-	1,288	-	16,270
316		Community Svcs -Hrly	Professional		32,760	37,440	15,611	186	-	-	N/A	-	-	-	15,798
317		Child Development	Laborer Skilled		24,960	27,040	14,463	-	-	-	2% @ 62	-	1,240	-	15,702
318		Child Development	Technical		27,560	32,240	14,420	-	-	-	2% @ 62	-	1,250	-	15,671
319		Child Development	Technical		27,560	32,240	14,144	-	-	-	2% @ 55	-	1,212	-	15,356
320		Police -Hourly	Laborer Skilled		24,960	27,040	15,323	-	-	-	N/A	-	-	-	15,323
321		Engineering	Technical		27,560	32,240	14,827	-	-	-	N/A	-	-	-	14,827
322		Child Development	Laborer Skilled		24,960	27,040	14,634	-	-	-	N/A	-	-	-	14,634
323		Police -Hourly	Laborer Skilled		24,960	27,040	14,466	-	-	-	N/A	-	-	-	14,466
324		Community Svcs -Hrly	Laborer Skilled		24,960	27,040	12,897	162	-	-	2% @ 62	-	1,088	-	14,147
325		Child Development	Laborer Skilled		24,960	27,040	13,917	-	-	-	N/A	-	-	-	13,917
326		Child Development	Laborer Skilled		24,960	27,040	13,820	-	-	-	N/A	-	-	-	13,820
327		Water Dept	Technical		27,560	32,240	13,634	-	-	-	N/A	-	-	-	13,634
328		Community Svcs -Hrly	Laborer Skilled		24,960	27,040	12,201	137	-	-	2% @ 62	-	1,038	-	13,375
329		Government Bldgs	Professional		37,960	42,640	13,350	-	-	-	N/A	-	-	-	13,350
330		Community Svcs -Hrly	Professional		32,760	37,440	11,870	240	-	-	2% @ 62	-	1,031	-	13,141
331		Water Dept	Technical		27,560	32,240	12,879	-	-	-	N/A	-	-	-	12,879
332		Community Svcs -Hrly	Laborer Skilled		24,960	27,040	12,741	126	-	-	N/A	-	-	-	12,867
333		Child Development	Laborer Skilled		24,960	27,040	12,732	-	-	135	N/A	-	-	-	12,866
334		Child Development	Laborer Skilled		24,960	27,040	12,543	-	-	-	N/A	-	-	-	12,543
335		Child Development	Laborer Unskilled		24,960	24,960	11,267	-	-	-	2% @ 55	-	955	-	12,222
336		Planning	Technical		27,560	32,240	12,019	-	-	-	N/A	-	-	-	12,019
337		Personnel	Laborer Skilled		24,960	27,040	11,854	-	-	-	N/A	-	-	-	11,854
338		Community Svcs -Hrly	Laborer Skilled		24,960	27,040	11,670	126	-	-	N/A	-	-	-	11,796
339		Children's Museum	Laborer Skilled		24,960	27,040	11,703	-	-	2	N/A	-	-	-	11,705
340		Child Development	Laborer Unskilled		24,960	24,960	10,728	-	-	-	2% @ 55	-	920	-	11,648
341		Child Development	Laborer Skilled		24,960	27,040	10,605	-	-	-	2% @ 62	-	891	-	11,496
342		Child Development	Laborer Skilled		24,960	27,040	11,313	-	-	-	N/A	-	-	-	11,313
343		Child Development	Technical		27,560	32,240	11,212	-	-	-	N/A	-	-	-	11,212



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--- Total Wages Subject to Medicare (Box 5 of W-2) ---

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Line #	Elected Position Enter "Y"	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement	Deferred	Health, Dental, Vision	Total Compensation
												Plan: Employees' Share Paid by Employer	Benefit Plan: Employer's Share		
344		Children's Museum	Laborer Skilled		24,960	27,040	10,124	-	-	-	2% @ 62	-	864	-	10,988
345		Child Development	Laborer Unskilled		24,960	24,960	9,966	-	-	-	2% @ 62	-	862	-	10,828
346		Engineering	Technical		27,560	32,240	10,793	-	-	-	N/A	-	-	-	10,793
347		Children's Museum	Laborer Skilled		24,960	27,040	9,957	-	-	4	2% @ 62	-	831	-	10,792
348		Water Dept	Technical		27,560	32,240	10,196	-	-	-	2% @ 62	-	425	-	10,621
349		Child Development	Laborer Skilled		24,960	27,040	9,944	-	-	-	2% @ 62	-	496	-	10,440
350		Children's Museum	Laborer Skilled		24,960	27,040	10,367	-	-	4	N/A	-	-	-	10,371
351		Community Svcs -Hrly	Laborer Skilled		24,960	27,040	10,205	135	-	-	N/A	-	-	-	10,340
352		Child Development	Laborer Skilled		24,960	27,040	10,203	-	-	-	N/A	-	-	-	10,203
353		Child Development	Laborer Skilled		24,960	27,040	10,050	-	-	-	N/A	-	-	-	10,050
354		Government Bldgs	Laborer Skilled		24,960	27,040	9,868	-	-	-	N/A	-	-	-	9,868
355		Police -Crossing Grds	Laborer Unskilled		24,960	24,960	9,855	-	-	-	N/A	-	-	-	9,855
356		Police -Crossing Grds	Laborer Unskilled		24,960	24,960	9,603	-	-	-	N/A	-	-	-	9,603
357		Child Development	Laborer Skilled		24,960	27,040	9,159	-	-	-	2% @ 62	-	317	-	9,476
358		Police -Crossing Grds	Laborer Unskilled		24,960	24,960	9,156	-	-	-	N/A	-	-	-	9,156
359		Community Svcs -Hrly	Laborer Skilled		24,960	27,040	8,762	166	-	-	N/A	-	-	-	8,928
360		Police -Hourly	Professional		32,760	37,440	8,755	-	-	-	N/A	-	-	-	8,755
361		Police -Hourly	Laborer Skilled		24,960	27,040	8,616	-	-	-	N/A	-	-	-	8,616
362		Community Svcs -Hrly	Laborer Skilled		24,960	27,040	8,307	126	-	-	N/A	-	-	-	8,433
363		Police -Crossing Grds	Laborer Unskilled		24,960	24,960	7,712	-	-	-	2% @ 55	-	709	-	8,421
364		Community Svc -Adm	Recreation Speclsts		31,556	44,402	4,079	-	2,199	-	2% @ 62	-	1,231	763	8,272
365		Child Development	Laborer Skilled		24,960	27,040	8,245	-	-	-	N/A	-	-	-	8,245
366		Child Development	Laborer Skilled		24,960	27,040	7,909	140	-	-	N/A	-	-	-	8,048
367		Children's Museum	Laborer Skilled		24,960	27,040	7,863	-	-	-	N/A	-	-	-	7,863
368		Police -Crossing Grds	Laborer Unskilled		24,960	24,960	7,824	-	-	-	N/A	-	-	-	7,824
369		Child Development	Laborer Skilled		24,960	27,040	7,770	-	-	-	N/A	-	-	-	7,770
370		Child Development	Technical		27,560	32,240	7,619	-	-	29	N/A	-	-	-	7,648
371		Community Svcs -Hrly	Technical		27,560	32,240	7,406	180	-	-	N/A	-	-	-	7,586
372		Community Svcs -Hrly	Laborer Skilled		24,960	27,040	7,398	162	-	-	N/A	-	-	-	7,560
373		Police -Hourly	Professional		32,760	37,440	6,983	-	-	-	2% @ 55	-	570	-	7,553
374		Wia -Staff	Laborer Skilled		24,960	27,040	7,289	-	-	212	N/A	-	-	-	7,501
375		Police -Crossing Grds	Laborer Unskilled		24,960	24,960	7,494	-	-	-	N/A	-	-	-	7,494
376		Child Development	Laborer Skilled		24,960	27,040	7,457	-	-	-	N/A	-	-	-	7,457
377		Child Development	Laborer Skilled		24,960	27,040	7,358	-	-	29	N/A	-	-	-	7,387
378		Police -Crossing Grds	Laborer Unskilled		24,960	24,960	7,386	-	-	-	N/A	-	-	-	7,386
379		Child Development	Laborer Skilled		24,960	27,040	7,266	-	-	29	N/A	-	-	-	7,295
380		Police -Crossing Grds	Laborer Unskilled		24,960	24,960	7,230	-	-	-	N/A	-	-	-	7,230
381		Wia -Students	Clerk / Laborer		24,960	24,960	7,200	-	-	-	N/A	-	-	-	7,200
382		Wia -Students	Clerk / Laborer		24,960	24,960	7,176	-	-	-	N/A	-	-	-	7,176
383		Police -Crossing Grds	Laborer Unskilled		24,960	24,960	7,164	-	-	-	N/A	-	-	-	7,164
384		Wia -Students	Clerk / Laborer		24,960	24,960	7,062	-	-	-	N/A	-	-	-	7,062
385		Child Development	Laborer Skilled		24,960	27,040	6,488	-	-	-	2% @ 55	-	561	-	7,049
386		Wia -Students	Clerk / Laborer		24,960	24,960	6,963	-	-	-	N/A	-	-	-	6,963
387		Child Development	Laborer Skilled		24,960	27,040	6,375	-	-	-	2% @ 55	-	520	-	6,895
388		Child Development	Technical		27,560	32,240	6,317	-	-	-	2% @ 62	-	534	-	6,851
389		Wia -Students	Clerk / Laborer		24,960	24,960	6,829	-	-	-	N/A	-	-	-	6,829
390		Community Svcs -Hrly	Laborer Skilled		24,960	27,040	6,615	126	-	-	N/A	-	-	-	6,741
391		Wia -Students	Clerk / Laborer		24,960	24,960	6,714	-	-	-	N/A	-	-	-	6,714
392		Police -Crossing Grds	Laborer Unskilled		24,960	24,960	6,666	-	-	-	N/A	-	-	-	6,666



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												Plan: Employees' Share Paid by Employer	Benefit Plan: Employer's Share		
393	Wia -Students		Clerk / Laborer		24,960	24,960	6,552	-	-	-	N/A	-	-	-	6,552
394	Wia -Students		Clerk / Laborer		24,960	24,960	6,546	-	-	-	N/A	-	-	-	6,546
395	Park Dept		Technical		27,560	32,240	6,506	-	-	-	N/A	-	-	-	6,506
396	Wia -Students		Clerk / Laborer		24,960	24,960	6,504	-	-	-	N/A	-	-	-	6,504
397	Wia -Students		Clerk/Laborer		24,960	24,960	6,360	-	-	-	N/A	-	-	-	6,360
398	Child Development		Laborer Skilled		24,960	27,040	6,190	-	-	-	N/A	-	-	-	6,190
399	Police -Crossing Grds		Laborer Unskilled		24,960	24,960	6,060	-	-	-	N/A	-	-	-	6,060
400	Police -Hourly		Laborer Skilled		24,960	27,040	6,052	-	-	-	N/A	-	-	-	6,052
401	Children's Museum		Laborer Skilled		24,960	27,040	6,026	-	-	2	N/A	-	-	-	6,028
402	Park Dept		Senior Svc Wrkr		45,379	63,852	533	-	4,473	610	2% @ 55	-	402	5	6,023
403	Police -Crossing Grds		Laborer Unskilled		24,960	24,960	6,018	-	-	-	N/A	-	-	-	6,018
404	Wia -Students		Clerk / Laborer		24,960	24,960	5,848	-	-	-	N/A	-	-	-	5,848
405	Children's Museum		Laborer Skilled		24,960	27,040	5,344	-	-	-	2% @ 62	-	458	-	5,802
406	Police -Hourly		Laborer Skilled		24,960	27,040	5,665	-	-	-	N/A	-	-	-	5,665
407	Wia -Students		Clerk / Laborer		24,960	24,960	5,646	-	-	-	N/A	-	-	-	5,646
408	Community Svcs -Hrly		Laborer Skilled		24,960	27,040	5,535	-	-	-	N/A	-	-	-	5,535
409	Police -Reserves		Pt Rate		49,920	176,800	5,396	-	-	-	N/A	-	71	-	5,467
410	Wia -Students		Clerk / Laborer		24,960	24,960	5,323	-	-	-	N/A	-	-	-	5,323
411	Wia -Students		Clerk / Laborer		24,960	24,960	5,304	-	-	-	N/A	-	-	-	5,304
412	Wia -Students		Clerk / Laborer		24,960	24,960	5,208	-	-	-	N/A	-	-	-	5,208
413	Park Dept		Technical		27,560	32,240	5,035	-	-	-	2% @ 62	-	17	-	5,052
414	Wia -Students		Clerk / Laborer		24,960	24,960	4,962	-	-	-	N/A	-	-	-	4,962
415	Community Svcs -Hrly		Laborer Skilled		24,960	27,040	4,813	137	-	-	N/A	-	-	-	4,950
416	Water Dept		Water Svc Tech I		38,534	54,221	1,720	-	1,167	257	2% @ 62	-	768	10	4,662
417	Child Development		Laborer Unskilled		24,960	24,960	4,257	-	-	-	2% @ 55	-	367	-	4,624
418	Police -Crossing Grds		Laborer Unskilled		24,960	24,960	4,614	-	-	-	N/A	-	-	-	4,614
419	Wia -Students		Clerk / Laborer		24,960	24,960	4,464	-	-	-	N/A	-	-	-	4,464
420	Child Development		Laborer Skilled		24,960	27,040	4,368	-	-	-	N/A	-	-	-	4,368
421	Wia -Students		Clerk / Laborer		24,960	24,960	4,338	-	-	-	N/A	-	-	-	4,338
422	Wia -Students		Clerk / Laborer		24,960	24,960	4,323	-	-	-	N/A	-	-	-	4,323
423	Children's Museum		Laborer Skilled		24,960	27,040	4,300	-	-	4	N/A	-	-	-	4,304
424	Child Development		Laborer Unskilled		24,960	24,960	3,881	-	-	-	2% @ 62	-	317	-	4,198
425	Child Development		Laborer Skilled		24,960	27,040	4,173	-	-	-	N/A	-	-	-	4,173
426	Community Svcs -Hrly		Laborer Skilled		24,960	27,040	4,032	140	-	-	N/A	-	-	-	4,172
427	Police -Hourly		Pt Rate		49,920	176,800	4,101	-	-	-	N/A	-	-	-	4,101
428	Wia -Students		Clerk / Laborer		24,960	24,960	4,002	-	-	-	N/A	-	-	-	4,002
429	Child Development		Laborer Skilled		24,960	27,040	3,633	-	-	-	2% @ 60	-	315	-	3,948
430	Children's Museum		Laborer Skilled		24,960	27,040	3,922	-	-	3	N/A	-	-	-	3,925
431	Child Development		Laborer Unskilled		24,960	24,960	3,564	-	-	-	2% @ 62	-	311	-	3,875
432	Community Svcs -Hrly		Laborer Skilled		24,960	27,040	3,723	113	-	-	N/A	-	-	-	3,836
433	Wia -Students		Clerk / Laborer		24,960	24,960	3,784	-	-	-	N/A	-	-	-	3,784
434	Wia -Students		Clerk / Laborer		24,960	24,960	3,720	-	-	-	N/A	-	-	-	3,720
435	Wia -Staff		Laborer Skilled		24,960	27,040	3,550	-	-	96	N/A	-	-	-	3,647
436	Community Svcs -Hrly		Laborer Skilled		24,960	27,040	3,396	149	-	-	N/A	-	-	-	3,545
437	Wia -Students		Clerk / Laborer		24,960	24,960	3,504	-	-	-	N/A	-	-	-	3,504
438	Community Svcs -Hrly		Laborer Skilled		24,960	27,040	3,249	149	-	-	N/A	-	-	-	3,398
439	Wia -Students		Clerk / Laborer		24,960	24,960	3,318	-	-	-	N/A	-	-	-	3,318
440	Wia -Students		Clerk / Laborer		24,960	24,960	3,302	-	-	-	N/A	-	-	-	3,302
441	Children's Museum		Laborer Skilled		24,960	27,040	3,295	-	-	-	N/A	-	-	-	3,295

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2019

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Preparer Contact Information

Entity Name: La Habra

Preparer Name: John Balderas

Human Resources Web Page: <http://lahabracity.com/744/Human-Resources>

Phone Number: (562) 383-4054

Employees Hold more than One Position? No (Enter 'Yes' or 'No')

'Save As' Filename: 2019-11983040900.xlsx

E-Mail Address: [Jbalderas@lahabracity.gov](mailto:Jbalderas@lahabracity.gov)

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? Yes (Enter 'Yes' or 'No')

--- Total Wages Subject to Medicare (Box 5 of W-2): ---

"-----Employer Contribution:-----"

Line #	Elected Position Enter "Y"	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Compensation/ Defined Employer's Share	Health, Dental, Vision	Total Compensation
442		Community Svcs -Hrly	Laborer Skilled		24,960	27,040	3,099	158	-	-	N/A	-	-	-	3,257
443		Children's Museum	Laborer Skilled		24,960	27,040	3,247	-	-	2	N/A	-	-	-	3,249
444		Community Svcs -Hrly	Laborer Skilled		24,960	27,040	3,102	126	-	-	N/A	-	-	-	3,228
445		Police -Reserves	Pt Rate		49,920	176,800	2,834	-	-	-	2.7% @ 57	-	283	-	3,117
446		Police	Police Records Spec		41,016	54,777	1,490	39	912	20	2% @ 55	-	388	-	2,849
447		Wia -Students	Clerk / Laborer		24,960	24,960	2,814	-	-	-	N/A	-	-	-	2,814
448		Wia -Students	Clerk / Laborer		24,960	24,960	2,784	-	-	-	N/A	-	-	-	2,784
449		Community Svcs -Hrly	Laborer Skilled		24,960	27,040	2,559	135	-	-	N/A	-	-	-	2,694
450		Police -Crossing Grds	Laborer Unskilled		24,960	24,960	2,637	-	-	-	N/A	-	-	-	2,637
451		Community Svcs -Hrly	Laborer Skilled		24,960	27,040	2,438	-	-	-	N/A	-	-	-	2,438
452		Police -Crossing Grds	Laborer Skilled		24,960	27,040	2,298	-	-	-	N/A	-	-	-	2,298
453		Wia -Students	Clerk / Laborer		24,960	24,960	2,199	-	-	-	N/A	-	-	-	2,199
454		Wia -Students	Clerk / Laborer		24,960	24,960	2,112	-	-	-	N/A	-	-	-	2,112
455		Wia -Students	Clerk/Laborer		24,960	24,960	2,076	-	-	-	N/A	-	-	-	2,076
456		Community Svcs -Hrly	Laborer Skilled		24,960	27,040	1,731	144	-	-	2% @ 62	-	151	-	2,026
457		Wia -Students	Clerk / Laborer		24,960	24,960	1,986	-	-	-	N/A	-	-	-	1,986
458		Finance	Laborer Skilled		24,960	27,040	1,866	-	-	-	N/A	-	-	-	1,866
459		Child Development	Technical		27,560	32,240	1,852	-	-	-	N/A	-	-	-	1,852
460		Child Development	Laborer Unskilled		24,960	24,960	1,675	-	-	-	N/A	-	-	-	1,675
461		Wia -Students	Clerk / Laborer		24,960	24,960	1,674	-	-	-	N/A	-	-	-	1,674
462		Wia -Students	Clerk / Laborer		24,960	24,960	1,626	-	-	-	N/A	-	-	-	1,626
463		Wia -Students	Clerk / Laborer		24,960	24,960	1,557	-	-	-	N/A	-	-	-	1,557
464		Child Development	Laborer Skilled		24,960	27,040	1,434	-	-	-	2% @ 62	-	117	-	1,551
465		Police -Hourly	Pt Rate		49,920	176,800	1,294	-	-	-	N/A	-	-	-	1,294
466		Community Svcs -Hrly	Laborer Skilled		24,960	27,040	1,266	-	-	-	N/A	-	-	-	1,266
467		Wia -Students	Clerk / Laborer		24,960	24,960	1,234	-	-	-	N/A	-	-	-	1,234
468		Child Development	Professional		32,760	37,440	1,134	-	-	-	2% @ 55	-	93	-	1,227
469		Planning	Planning Commissnr		1,200	1,200	1,100	-	-	25	N/A	-	-	-	1,125
470		Planning	Planning Commissnr		1,200	1,200	1,100	-	-	25	N/A	-	-	-	1,125
471		Planning	Planning Commissnr		1,200	1,200	1,000	-	-	25	N/A	-	-	-	1,025
472		Planning	Planning Commissnr		1,200	1,200	1,000	-	-	25	N/A	-	-	-	1,025
473		Child Development	Professional		37,960	42,640	1,007	-	-	-	N/A	-	-	-	1,007
474		Finance	Laborer Skilled		24,960	27,040	963	-	-	-	N/A	-	-	-	963
475		Police -Hourly	Pt Rate		49,920	176,800	804	-	-	-	2.7% @ 57	-	104	-	908
476		Wia -Students	Clerk / Laborer		24,960	24,960	840	-	-	-	N/A	-	-	-	840
477		Child Development	Technical		27,560	32,240	819	-	-	-	N/A	-	-	-	819
478		Police -Crossing Grds	Laborer Skilled		24,960	27,040	801	-	-	-	N/A	-	-	-	801
479		Wia -Students	Clerk / Laborer		24,960	24,960	756	-	-	-	N/A	-	-	-	756
480		Child Development	Laborer Unskilled		24,960	24,960	661	-	-	-	2% @ 62	-	54	-	715
481		Wia -Students	Clerk / Laborer		24,960	24,960	696	-	-	-	N/A	-	-	-	696
482		Wia -Students	Clerk / Laborer		24,960	24,960	684	-	-	-	N/A	-	-	-	684
483		Planning	Planning Commissnr		1,200	1,200	600	-	-	25	N/A	-	-	-	625
484		Wia -Students	Clerk/Laborer		24,960	24,960	576	-	-	-	N/A	-	-	-	576
485		Community Svc -Adm	Community Svcs Com		600	600	550	-	-	-	N/A	-	-	-	550
486		Community Svc -Adm	Community Svcs Com		600	600	550	-	-	-	N/A	-	-	-	550
487		Community Svc -Adm	Community Svcs Com		600	600	500	-	-	-	N/A	-	-	-	500
488		Planning	Planning Commissnr		1,200	1,200	500	-	-	-	N/A	-	-	-	500
489		Child Development	Laborer Skilled		24,960	27,040	498	-	-	-	N/A	-	-	-	498
490		Community Svc -Adm	Community Svcs Com		600	600	475	-	-	-	N/A	-	-	-	475

State Controller's Office - Local Government Programs and Services Division

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Phone Number: (562) 383-4054

Employees Hold more than One Position? No (Enter 'Yes' or 'No') 'Save As' Filename: 2019-11983040900.xlsx

E-Mail Address: [Jbalderas@lahabraca.gov](mailto:Jbalderas@lahabraca.gov)

Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? Yes (Enter 'Yes' or 'No')

--- Total Wages Subject to Medicare (Box 5 of W-2): ---

"-----Employer Contribution:-----"

Line #	Elected Position	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan:	Deferred Compensation/Defined Plan:	Health, Dental, Vision	Total Compensation
												Employees' Share Paid by Employer	Benefit Plan: Employer's Share		
491	Wia -Students		Clerk / Laborer		24,960	24,960	432	-	-	-	N/A	-	-	-	432
492	Wia -Students		Clerk / Laborer		24,960	24,960	426	-	-	-	N/A	-	-	-	426
493	Community Svcs -Hrly		Technical		27,560	32,240	385	-	-	-	N/A	-	-	-	385
494	Wia -Students		Clerk / Laborer		24,960	24,960	380	-	-	-	N/A	-	-	-	380
495	Wia -Students		Clerk / Laborer		24,960	24,960	372	-	-	-	N/A	-	-	-	372
496	Police -Crossing Grds		Laborer Skilled		24,960	27,040	354	-	-	-	N/A	-	-	-	354
497	Community Svc -Adm		Community Svcs Com		600	600	350	-	-	-	N/A	-	-	-	350
498	Police -Crossing Grds		Laborer Skilled		24,960	27,040	339	-	-	-	N/A	-	-	-	339
499	Wia -Students		Clerk / Laborer		24,960	24,960	336	-	-	-	N/A	-	-	-	336
500	Child Development		Laborer Unskilled		24,960	24,960	294	-	-	-	2% @ 55	-	24	-	317
501	Police -Crossing Grds		Laborer Unskilled		24,960	24,960	288	-	-	-	2% @ 55	-	24	-	312
502	Wia -Students		Clerk / Laborer		24,960	24,960	300	-	-	-	N/A	-	-	-	300
503	Community Svc -Adm		Community Svcs Com		600	600	250	-	-	-	2% @ 62	-	20	-	270
504	Police -Crossing Grds		Laborer Unskilled		24,960	24,960	264	-	-	-	N/A	-	-	-	264
505	Community Svc -Adm		Community Svcs Com		600	600	250	-	-	-	N/A	-	-	-	250
506	Community Svc -Adm		Community Svcs Com		600	600	250	-	-	-	N/A	-	-	-	250
507	Community Svcs -Hrly		Laborer Skilled		24,960	27,040	108	126	-	-	N/A	-	-	-	234
508	Community Svc -Adm		Community Svcs Com		600	600	200	-	-	-	N/A	-	-	-	200
509	Community Svc -Adm		Community Svcs Com		600	600	200	-	-	-	N/A	-	-	-	200
510	Child Development		Laborer Skilled		24,960	27,040	195	-	-	-	N/A	-	-	-	195
511	Wia -Students		Clerk / Laborer		24,960	24,960	180	-	-	-	N/A	-	-	-	180
512	Community Svcs -Hrly		Laborer Skilled		24,960	27,040	159	-	-	-	N/A	-	-	-	159
513	Engineering		Technical		27,560	32,240	113	-	-	-	N/A	-	-	-	113
514	Child Development		Laborer Skilled		24,960	27,040	96	-	-	-	N/A	-	-	-	96
515	Wia -Students		Clerk / Laborer		24,960	24,960	90	-	-	-	N/A	-	-	-	90
516	Community Svcs -Hrly		Laborer Skilled		24,960	27,040	75	-	-	-	N/A	-	-	-	75
517	Wia -Students		Clerk / Laborer		24,960	24,960	72	-	-	-	N/A	-	-	-	72
518	Children's Museum		Technical		27,560	32,240	-	-	45	-	N/A	-	-	-	45
519	Community Svcs -Hrly		Laborer Skilled		24,960	27,040	36	-	-	-	2% @ 62	-	3	-	39
520	Children's Museum		Technical		27,560	32,240	-	-	34	-	N/A	-	-	-	34

CALPERS Benefit Formula

Misc Benefit Plan

Tier 1 - 2% @ 55% if hired prior to 01/01/12  
 Tier 2 - 2% @ 60% if hired on or after 01/01/12  
 PEPR - 2% @ 62% if hired on or after 01/01/13

Misc CalPERS Period

From January 1st to June 30th  
 From January 1st to June 30th  
 From January 1st to June 30th

Fiscal Year

FY 18/19  
 FY 18/19  
 FY 18/19

Normal Cost

8.164%  
 8.164%  
 8.164%

Unfunded Liability

\$313 per employee  
 \$313 per employee  
 \$313 per employee

Tier 1 - 2% @ 55% if hired prior to 01/01/12  
 Tier 2 - 2% @ 60% if hired on or after 01/01/12  
 PEPR - 2% @ 62% if hired on or after 01/01/13

From July 1st to December 31st  
 From July 1st to December 31st  
 From July 1st to December 31st

FY 19/20  
 FY 19/20  
 FY 19/20

9.013%  
 9.013%  
 9.013%

\$400 per employee  
 \$400 per employee  
 \$400 per employee

Safety Benefit Plan

Tier 1 - 3% @ 50% if hired prior to 01/01/12  
 Tier 2 - 2% @ 50% if hired on or after 01/01/12  
 PEPR - 2.7% @ 57% if hired on or after 01/01/13

Safety CalPERS Period

From January 1st to June 30th  
 From January 1st to June 30th  
 From January 1st to June 30th

Fiscal Year  
 FY 18/19  
 FY 18/19  
 FY 18/19

31.346%  
 26.334%  
 25.715%

\$1,017 per employee  
 \$1,017 per employee  
 \$1,017 per employee

Tier 1 - 3% @ 55% if hired prior to 01/01/12  
 Tier 2 - 2% @ 60% if hired on or after 01/01/12  
 PEPR - 2.7% @ 57% if hired on or after 01/01/13

From July 1st to December 31st  
 From July 1st to December 31st  
 From July 1st to December 31st

FY 19/20  
 FY 19/20  
 FY 19/20

32.654%  
 27.183%  
 26.536%

\$1,210 per employee  
 \$1,210 per employee  
 \$1,210 per employee

**State Controller's Office - Local Government Programs and Services Division**

Cities - Government Compensation Report - Calendar Year 2019

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Preparer Contact Information

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Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? Yes (Enter 'Yes' or 'No')

--- Total Wages Subject to Medicare (Box 5 of W-2): ---

"-----Employer Contribution:-----"

Line #	Elected Position Enter "Y"	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan:	Defined Benefit Plan:	Deferred Compensation/Defined	Health, Dental, Vision	Total Compensation
												Share Paid by Employer	Employer's Share	Contribution Plan		